

Announcement and Prospectus

Position: Center Director

Middle Tennessee Research and Education Center (MTREC)
Tennessee Agricultural Experiment Station

POSITION DESCRIPTION and RESPONSIBILITIES

The Center Director is a full-time employee of the Tennessee Agricultural Experiment Station and is responsible to the Dean of TAES. The Director is responsible for the comprehensive administration and management of this independently funded field laboratory. The Director is expected to exert visionary leadership and serve as a catalyst for implementation of innovative research projects; direct the execution of research workplans developed by TAES faculty scientists; recruit and promote the professional development of a qualified staff; manage finances and assets; nurture productive relationships with the local community, a wide variety of entities across the Institute of Agriculture and the broader University community, as well as other constituents external to the University. Information on TAES may be found at <http://taes.tennessee.edu> while information specific to MTREC may be found at <http://middletennessee.tennessee.edu>

MINIMUM REQUIRED QUALIFICATIONS

Candidates must have a graduate degree in a field of agricultural science, an established capacity to conduct and/or direct agricultural research, and leadership, communication and other personal attributes necessary to manage and direct a research and education center. Candidates must also have a demonstrated commitment to and knowledge of equal employment opportunity and affirmative action.

PREFERRED/DESIRED QUALIFICATIONS

Preference will be given to those who have an earned doctorate, have a demonstrated ability to administer budgets and manage personnel in an academic research environment, and have a research background or experience in livestock production.

NOMINATION AND APPLICATION PROCESS

The search committee will review and continue to receive applications until an appointment is made.

Nominations of qualified individuals are sought and should be sent via electronic means to the Office of the Dean at the address shown below.

Applications must include: (1) a letter of application summarizing the applicants qualifications, (2) a complete curriculum vitae, and (3) names, addresses, e-mail addresses and telephone numbers of at least five references. Women and minorities are encouraged to apply.

Nominations, applications and other inquiries should be addressed to:

AgResearch, Office of the Dean
Attn: Micki Heatherly
103 Morgan Hall
2621 Morgan Circle
The University of Tennessee
Knoxville, TN 37996
Phone: 865-974-7121
e-mail: mheather@utk.edu

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.

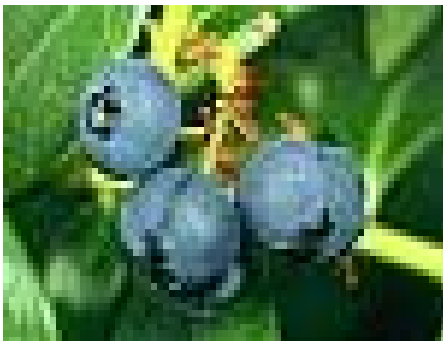


MIDDLE TENNESSEE RESEARCH AND EDUCATION CENTER

The Middle Tennessee Research and Education Center is one of a series of field laboratories supported by the Tennessee Agricultural Experiment Station. The primary role of such centers is execution of research protocols as specified in workplans agreed to by the center director and faculty scientists. Aside from this core mission, each center has a responsibility to extend outreach and educational programs of the University to clientele through special events and other means. Also, a center serves as a liaison with the local community, in which the center represents the University in its various capacities. Additionally, the center serves as liaison to state and federal agencies, as well as public and private organizations and interests.



The MTREC headquarters is located in Spring Hill, Tennessee. Established in 1917, the site includes 1,263 acres. The center operates a research dairy in which the primary focus is upon animal health and milk quality. The focus of the research beef herd is on management systems to enhance producer income. Also included at the center is research on agronomic and forage crops. The focus is on management systems and weed control systems to improve crop production efficiency. Work is also underway on the production and management of fruit and vegetable crops, including peaches, apples, grapes, and blueberries.



The site is host to UT Extension's Center for Profitable Agriculture (see <http://cpa.utk.edu>). It is also the location for the UTIA Bull Test Station and associated sale. The bull test activity is jointly managed by the Experiment Station and Extension.

Also included within the MTREC is a 598 acre research dairy at



Lewisburg, Tennessee. This location was established in 1929 and is the site of research studies on use of forage in dairy rations, dairy cattle breeding and genetics, dairy reproduction studies, mastitis and udder health, and water quality and dairy waste. The center manages one of the largest and highest milk-producing Jersey herds in the world that functions as a research herd. Research studies focus on improving forage and dairy production and management techniques. The center is noted for its nutrition studies to evaluate various forage crops fed to high-producing cows. High quality forages that are adapted to this area are produced here. The modern dairy management program includes computerization of feeding of concentrates and milk weight recording. The station also features an individual forage research area for 36 animals. Current research at the center also includes studies on calf and replacement heifer management. This site is located some 30 miles from the headquarters. The Center Director will play a key role in determining the effective utilization of resources within these two locations.



The Research Center headquarters is located in the middle portion of Tennessee between Spring Hill (population 23,500) and Columbia (population 38,000), Tennessee, 40 minutes south of Nashville, near Interstate 65. The location is contained within a broad valley of fertile soil. The area is occasioned by rapid economic development stemming from local development and the effects of a rapidly expanding Nashville.