

# Career Opportunity

---



**Position:** Assistant Dean for Research & Assistant Director, Tennessee Agricultural Experiment Station and Professor

**Location:** UT AgResearch  
Tennessee Agricultural Experiment Station  
The University of Tennessee  
Knoxville, Tennessee

**Salary:** Commensurate with qualifications and experience

**Effective Date:** Position is available immediately. Screening of applicants will begin 10/05/2009

**Tennessee Agricultural Experiment Station Website:** <http://taes.tennessee.edu/>

For more information on this position please go to: [http://agresearch.tennessee.edu/position/Asst\\_Dean.pdf](http://agresearch.tennessee.edu/position/Asst_Dean.pdf)

## **Duties and Responsibilities:**

The Assistant Dean/Assistant Director is responsible to the Dean for Research and Director of the Tennessee Agricultural Experiment Station and will be expected to assist in the overall administration of the Agricultural Experiment Station, including planning, resource management, program evaluation, program coordination, budget development and enhancement, prioritizing, and public interaction. This includes coordination of the statewide Experiment Station research activities and faculty in seven academic departments and ten (10) Research & Education Centers statewide. The research faculty of approximately 90 FTE, spread across approximately 140 faculty members is administered with an annual budget currently at \$55 million. Specific functions include:

Providing leadership and working cooperatively with UT administrators, department heads, center directors, faculty, and external partners to develop, enhance, evaluate, and administer statewide, regional and national research programs that address constituent and stakeholder needs in the context of the land-grant mission,

Special emphasis will be placed on identifying and analyzing new and emerging areas of research at the federal, state and industry level in order to support and direct innovative and interdisciplinary research activities that meet programmatic goals. This position will nurture productive internal and external collaborations to strengthen program effectiveness including the development of multi-disciplinary teams, expansion of existing working relationships, and reports on the impacts engendered by these activities,

Coordinating, facilitating and managing extramural funding activities to improve opportunities and fulfill the organization's strategic goals,

Coordinating collaboration with UT Extension, the College of Agricultural Sciences & Natural Resources and the College of Veterinary Medicine to ensure the research, academic and outreach enterprises work effectively in delivering outcomes to clients and stakeholders,

Building and maintaining liaison with external organizations and external partners including other universities, state and federal agencies, private industry, commodity groups, and research stakeholders to provide a foundation for improved cooperation and continued program growth,

Overseeing the compilation and reporting of internal management information and the dissemination of accomplishment-based information for external and internal audiences and impact-capturing purposes,

Supporting and administering the policies for equity, equal employment opportunity, affirmative action, and fosters diversity initiatives within the Agricultural Experiment Station.

### **Minimum/Required Qualifications:**

Required are an earned doctorate in an agricultural science, natural resource, or a closely allied field; experience executing and administering research programs; demonstrated success in extramural funding efforts; understanding of the land-grant mission; success in team building; success in developing and enhancing relationships with a variety of internal and external constituents; knowledge of and commitment to equal employment opportunity, affirmative action, and diversity; and work experience that demonstrates the management and decision-making skills necessary to perform the position's duties and fulfill its responsibilities.

### **Preferred/Desired Qualifications:**

Preference will be given to applicants that have the qualifications and experience to hold the rank of tenured Full Professor in an academic department of the Institute of Agriculture.

### **Application and Nomination:**

Both nominations and direct applications are welcome. Evaluation of applications will begin October 5, 2009. Applicants should provide a letter of interest detailing experience and talents, curriculum vita, and the names, addresses, and telephone numbers of four professional references who may be asked to provide letters of recommendation. Nominations are encouraged and should include the name and complete contact information of the nominee. Applications and nominations should be submitted to:

Dr. P. Michael Davidson  
Chair, Search & Screen Committee  
Department of Food Science & Technology  
2605 River Drive  
Knoxville, TN 37996-4591  
Phone: (865) 974-7331  
Fax: (865) 974-7332  
Email: pmdavidson@utk.edu

*All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.*

*Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.*

*In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.*

*Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 Melrose Avenue, Knoxville, TN 37996-3560, telephone (865) 974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.*

## **About the Area**

### **UT**

Founded in 1794 as Blount College, the University of Tennessee (<http://utk.edu/>) was established two years before Tennessee became a state. UT is the states comprehensive land-grant institution consisting of the Knoxville campus, Chattanooga campus, Martin campus, the medical campus in Memphis, the Space Institute in Tullahoma, the Institute for Public Service and the Institute of Agriculture. With over 26,000 students and 8,300 faculty and staff the university covers some 550 acres and offers over 300 different degree programs. In addition, UT has partnerships with many local agencies for research purposes, including Y-12, Oak Ridge National Laboratories and TVA, among many others. UT sports has a following all its own, producing professional players such as Peyton Manning, Todd Helton and Chamique Holdsclaw, in addition to at least nine 2004 Olympic athletes. UT is also home to Lady Vols Coach Pat Summitt, the first woman in NCAA Basketball history to win over 800 games.

### **UTIA**

The University of Tennessee (UT) Institute of Agriculture (UTIA; <http://agriculture.tennessee.edu/>) was established in 1869. Led by a Vice President, who reports to the UT System President, UTIA is composed of the College of Agricultural Sciences and Natural Resources (<http://www.casnr.utk.edu/>), Tennessee Agricultural Experiment Station (AgResearch; <http://taes.tennessee.edu/>), Tennessee Cooperative Extension Service (<http://utextension.tennessee.edu/>) and the College of Veterinary Medicine (<http://www.vet.utk.edu/>).

Research faculty (most with joint appointments between teaching, research and extension) are located in seven academic departments, Agricultural Economics, Animal Science, Biosystems Engineering and Soil Science, Entomology and Plant Pathology, Food Science and Technology, Forestry, Wildlife and Fisheries and Plant Sciences. Ten Research and Education Centers (administered by AgResearch) located across Tennessee provide field facilities and infrastructure to support research, extension and teaching programs. Research and Education Centers are led by Center Directors, who manage a staff which assists the faculty in the execution of their research projects. Most faculty are located in Knoxville with approximately 15 research, extension or research/extension faculty located at the Research and Education Center in Jackson, TN.

### **Knoxville Tennessee and surrounding areas**

Founded in 1791, the city of Knoxville is an important social, commercial and cultural center in the southeast. With a very pleasant climate (Avg 83 in July and 51 in December) it is no wonder that Knox County and the surrounding 5 counties have a population of 712,366 (2003) with Knoxville having 173,661. Home to the 1982 World's Fair, Knoxville is known as one of the most beautiful and scenic cities in the United States. With the Great Smoky Mountains National Park within a 45-minute drive, along with an abundance of lakes and rivers, Knoxville residents have access to many outdoor recreational activities including hiking, boating, camping and cycling. Over 60 miles of greenways and walking trails compliment the approximately 6,000 acres of parks within the City of Knoxville. Knoxville is home to many national/international companies including cable TV's HGTV, Bush Brothers and Company, Petro's Chili & Chips, and Regal Cinemas.

The 2008 Guide to Best Cities for Relocating Families ranked Knoxville as the fourth best mid-sized metropolitan area in the nation. With its central location, more than 60 million Americans are within a

day's drive of Knoxville. Knoxville is home to a rich arts community including the Knoxville Symphony, the Knoxville Opera Company, the Tennessee Children's Dance Ensemble, more than 20 museums and many festivals throughout the year including the 17-day Dogwood Arts Festival. Pulitzer Prize winning author James Agee, author Cormac McCarthy, Poet Nikki Giovanni, author Alex Haley, zoo director Jack Hanna, director Quentin Tarentino, Dave Thomas (creator of Wendy's), and musician Kenny Chesney have all called Knoxville home at some point.

For more information about Knoxville/Knox County and the surrounding areas please visit these websites:

<http://knoxcounty.org>

<http://www.cityofknoxville.org>

<http://knoxville.org/>

<http://www.knoxnews.com/>

<http://www.metropulse.com/>

Great places to see and things to do

<http://www.tennesseetheatre.com/>

<http://www.knoxbijou.com/>

<http://www.knoxvillesymphony.com/>

<http://www.museumofappalachia.org/>

<http://www.thelostsea.com/>

<http://www.knoxville-zoo.org/>

<http://web.minorleaguebaseball.com/index.jsp?sid=t553>

<http://www.knoxvilleicebears.com/>

<http://www.ijams.org/>

<http://www.knoxart.org/>

<http://appalachianballet.com/>

<http://www.gatlinburg.com/default.asp>

Local/State/National parks

<http://www.ci.knoxville.tn.us/parks/>

<http://state.tn.us/environment/parks/>

<http://www.nps.gov/grsm/index.htm>

<http://www.fs.fed.us/r8/cherokee/>

<http://www.blueridgeparkway.org/>